

Employment Lawyers Abbotsford

Employment Lawyers Abbotsford - Our objective is to help clients with their labour and employment law requirements. We are able to offer a worldwide network of law firms in order to give help for matters extending beyond our region. We are your in-house labour and employment law department.

Our lawyers specialize in the numerous workplace matters concerned in labour and employment law. Our areas of labour and employment law include employment disputes and contracts, labour relations and collective bargaining problems, unfair competition, occupational health and safety compliance, pension problems, and human rights.

Our company and our labour lawyers serve clients in a wide array of trades including financial, aviation, railway, insurance, healthcare, oil and gas, technology, not-for-profits, retail, forestry, restaurants, resort developments, construction and tourism. In addition, you can opt to take advantage of our different services, such as assistance with the selling or buying of companies, corporate planning, contract negotiation, real estate transactions, and insurance and liability matters.

Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are assisted during collective bargaining and all through picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our company.

Human Rights

Human rights claims can be costly for employers. Our employment law practitioners assist clients to prevent claims by assisting them to implement and draft anti-discrimination policies, train employees, and through handling investigations before complaints. We have skilled litigators who would handle the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

Our employment law practice assists clients with employment contracts between the company and the employee. Services comprise drafting and reviewing employment contracts and policy handbooks, advising on problems related to the accommodation of disabilities in the place of work, and dealing with litigation that could happen from employment termination.

Workers' Compensation and Occupational Safety and Health

Experts suggestion is existing about compliance with occupational health and safety regulations under the the Canada Labour Code and the Workers Compensation Act. We provide help with WCB claims, prevention and assessment matters. When needed, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers offer unionized clients with assistance resolving safety and health matters under collective agreements, including accommodation, impairment, fitness to work, and complaints of discriminatory action.

Employment Standards

Clients rely on our recommendation regarding the subject of federal and provincial Employment Standards requirements. Included in these statutes are prenatal and pregnancy issues. Employers can be assured of skilled representation in employment standards hearings. We are just a phone call away, providing you assistance with the statute interpretation and dispute resolution.

Immigration

Our many business immigration services comprise suggestion about foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can provide advice on international treaties, like the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status within Canada, and work together with employers in supporting these applications.

Pensions and Benefits

Our teams of lawyers have expertise in the area of benefits and pension plans according to the interpretation of federal and provincial pension legislation. Among our many client's include third party administrators, plan members, employers, and plan trustees of pension plans.