

Employment Lawyers in Abbotsford

Employment Lawyers in Abbotsford - Our goal is to assist clients with their labour and employment law requirements. We could offer a worldwide network of law companies to give assistance for matters extending beyond our area. We are your in-house labour and employment law department.

Our lawyers specialize in the various workplace matters concerned in labour and employment law. Our areas of labour and employment law consist of employment contracts and disputes, collective bargaining and labour relations issues, unfair competition, occupational safety and health compliance, human rights and pension issues.

We are labour lawyers assisting clients within a wide variety of industries. These trades include insurance, healthcare, financial, aviation, railway, retail, forestry, oil and gas, technology, not-for-profits, resort development, construction, tourism and restaurants. What's more, you can opt to take advantage of our different services, such as assistance with the selling or buying of companies, contract negotiations, real estate transactions, corporate planning, and insurance and liability issues.

Labour Relations

We could defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are helped all through collective bargaining and throughout picketing and strikes. The labour implications of corporate reorganizations are well handled by our company.

Human Rights

Claims pertaining to human rights could be costly for employers. Our employment law practitioners could help clients implement and draft anti-discrimination policies, train employees, and to deal with investigations prior to them becoming complaints. We have skilled litigators who will handle the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

Our employment law practice helps clients with employment contracts between the employee and the company. Services comprise drafting and reviewing employment contracts and policy handbooks, advising on problems regarding the accommodation of disabilities in the workplace, and handling litigation that can occur from employment termination.

Workers' Compensation and Occupational Health and Safety

Experts suggestion is obtainable regarding compliance with occupational health and safety regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide help with WCB claims, prevention and assessment matters. When necessary, legal representation is provided before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers provide unionized clients with help solving safety and health problems under collective agreements, like for example fitness to work, accommodation, impairment, and complaints of discriminatory action.

Employment Standards

Clients come to us for recommendation on federal and provincial Employment Standards requirements. These statutes comprise pregnancy and parental leaves. Employers could be guaranteed of skilled representation in employment standards hearings. We are just a phone call away, providing you help with the statute interpretation and dispute resolution.

Immigration

Our firm even provide immigration services on foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We could provide advice on international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status in Canada, and work together with employers in supporting these applications.

Pensions and Benefits

We have experience in the area of benefits and pension plans and the interpretation of federal and provincial pension legislation. Plan members, employers, third party administrators, and plan trustees of pension plans are amongst our clients.