

Employment Law Firm Abbotsford

Employment Law Firm Abbotsford - Our multi-disciplinary team of lawyers in our employment services law practice, represent both public and private sector clients spanning business, trades, government, and the professions. For all the aspects of employment services, we are your one stop for legal services pertaining to occupational health and safety, corporate immigration, labour, and pensions and benefits. We counsel employers on human capital management and employment risk mitigation. Our professionals would assist you with preventative measures or, when considered necessary, represent you in decisive legal action. In an atmosphere characterized by increasingly complicated employment and labour laws in a globalized marketplace, together with an aging population and sophisticated technology which increases risks to business, employers need expert advice and guidance.

We act as both legal counsel and compliance advisor to help position our clients all through trends, legislation, and precedents in employee relationships. We develop audits on human resources, programs for internal disputes, and drafting policies for employee risk management. Our professionals formulate opinions regarding these matters to guarantee compliance with the difficult spectrum of employment standards legislation within and between provinces and nations. We assist with confidentiality matters with regards to the safeguarding of employee records and health administration matters.

We have knowledge in privacy law and human rights issues like pay equity, diversity, harassment, and discrimination.

Most of our employment services include employment matters connected to acquisitions, reorganizations, takeovers and mergers. We develop and advise executive compensation structures, handle business immigration issues, and devise termination packages and action plans for company relocation, closures, employee outsourcing, corporate downsizing, and contract staffing.

We likewise have several years knowledge handling employee benefit and pension matters, such as employment benefit plans and pension funds. We can help those employers who are restructuring their pension plans and other benefit plan trusts - like for example supplemental retirement plans, group benefit plans, employee share ownership plans, and bonus and stock-option incentive plans. We design alternatives, draft compliance papers, and set up the necessary contracts and procedures governing employee subscriptions and distributions.

Our services to pension plan trustees and administrators include tax implications of various plan structures, pension plan interpretation and review, review of associated funding agreements and plan texts, plan administration concerns like preparation and communications with plan members, plan pension fund investment strategies and structure, fiduciary obligations and governance structure.

In labour-related issues, our company represents employers involved in collective bargaining sessions, union certification drives, and in various aspects of collective agreements consisting of negotiation, drafting, and interpretation.