

## Abbotsford Immigration Lawyers

Abbotsford Immigration Lawyers - Our labour law and employment lawyers can handle a litany of matters, ranging from litigation to prevention, that could arise in complex operations or large mergers.

Our Employment and Labour Law practitioners are there to respond to clients' requirements, whether the company is expanding geographically, or handling severance matters complicated by stock options and tax matters, or merging non-unionized and unionized workforces with complex privacy and pension issues.

Labour and employment problems are most successfully resolved when there is a close working relationship between Employment and Labour professionals and their clients. Finding correct answers to disputes depends upon a common-sense approach and a solid base of legal experience, whether the problem is a union organizer in the workplace or a complaint of sexual harassment. Prevention consists of the drafting of procedures and policies to reduce exposure. If court proceedings are unavoidable, our employment and labour law professionals offer case preparation and assistance.

Clients today demand creative and seasoned suggestion about all aspects of labour relations and employment law to meet today's workplace management challenges. Businesses need sound suggestion about the labour implications and human resource matters involved in change management and organizational restructuring. Clients have to know developments in legislation and case law that could affect their human resource management.

Non-unionized and unionized within the public and private sectors need suggestion concerning the agreement and settlement negotiations. Counsel is provided in disputes concerning collective agreements, workers' compensation, human rights, employment standards, wrongful dismissal, pay equity, occupational health and safety, as well as matters before labour relations boards.

There are various labor and employment laws to help to protect our clients' companies through employment contracts, policies, and handbooks. Another high priority should be intellectual property protection. Our lawyers advise senior management about corporate governance issues and fiduciary duties with the objective of avoiding high profile disputes. In certain cases, injunctions as well as different extraordinary remedies could be used in order to protect clients' business from unfair competition.