

Abbotsford Wrongful Dismissal Lawyer

Abbotsford Wrongful Dismissal Lawyer - When going through a wrongful dismissal case, an 'appropriate approach' is commonly utilized in court for the reason that it considers all the unique circumstances in the situation.

With this particular type of method, there are many factors which the courts will have to analyze previous to reaching a decision. These consist of:

- 1.) The type of employment you held and the position that you held. Jobs that consist of managerial or supervisory duties are typically granted more severance pay, as are positions that are hard for the business to replace or highly specialized.
- 2.) The length of time that you were working at the business. The longer service time with the business will entitle you to more severance pay compensation. Depending upon how they score on the other three categories on the test, various short-term staff can acquire a large severance package as well.
- 3.) When your employment was terminated, how old were you? Usually, older people would have a harder time obtaining similar employment. Hence, the court usually grants them more severance pay.
- 4.) The amount of jobs available that suit your qualifications and training, and your knowledge. The court considers whatever circumstances or conditions which might prevent you from acquiring a similar job.

When your employment has been terminated, you must always seek advice from an employment lawyer previous to agreeing to the offered severance package. A lawyer could help make certain that you receive what you lawfully deserve.